

	QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY	Doc. POL-M-01
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RAM POWER S.r.l. shares, and embraces, the VISION, MISSION, and VALUES of the RAM Holding Group, which have already been expressed by means of the publication of the Group's CODE OF ETHICS.

VISION

RAM POWER aspires to be, for its current and future customers, an EPC contact able to satisfy all expressed and implied needs in relation to industrial plant engineering and state-of-the-art infrastructures.

MISSION

RAM POWER is a reliable partner when it comes to completing projects, guaranteeing punctuality and high-quality standards in the design and execution of works. It simultaneously ensures the health and safety of workers and respect for the environment in compliance with customer and legal requirements, including national and international standards.

RAM POWER ensures maximum satisfaction of customers and all stakeholders, both inside and outside the company, generating value for all parties involved (Employees, Partners, Customers, Suppliers).

RAM POWER strives to maintain a working climate that makes it possible to achieve company and personal goals and that promotes the development and professional growth of people and teamwork.

RAM POWER employs processes, materials, and technologies that prevent or reduce pollution-related risk factors and that optimises raw materials and energy consumption while ensuring environmental protection and prevention and the conservation of biodiversity and ecosystems.

RAM POWER assesses and control health and safety risks in all workplaces where it operates with the aim of eliminating or reducing accidents/injuries and occupational diseases for all activities. **RAM POWER** is also committed to implementing worker consultation and participation programmes with worker representatives.

VALUES

Passion, People, Quality, Environment, Safety, and Innovation

are our framework for guiding business strategies and entrepreneurial activities and for defining our principles of ethics.

Passion: We assume the responsibilities resulting from the challenges we face, acting in an ethical and responsible manner, doing our utmost to improve every day.

People: We firmly believe that excellence can only be achieved through teamwork and the professional growth of the individual. We support resourcefulness and diversity, which we see as added value, not as an obstacle. We ensure a workplace that is safe, fair, and respectful of all diversity in terms of gender, orientation, culture, and religion.

Quality: We generate trust by pursuing excellence in everything we do both inside and outside the company. The Quality we express allows us to meet the stringent requirements of the sectors in which we operate and to comply with project execution times.

Innovation: We are continuously looking for new ideas and solutions to meet and develop the expectations of our customers and to keep up with market demands, always with respect for people, the environment, and safety.

For all of the above, **RAM POWER S.r.l.** considers the Management Systems – compliant with standards ISO 9001:2015, 45001:2018, and 14001:2015 – as the most suitable tool to achieve its goals as an expression of its values and for the purpose of continuous improvement.

RAM POWER S.r.l. is committed to continuously reviewing its Quality, Health, Safety, and Environment policy, updating it, making it known, and distributing it to all stakeholders, making sure that all personnel understand its contents in order to raise awareness of the Management Systems and Corporate Organisation.

Ravenna, 18 August 2025

Chief Executive Officer
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